

## MBA/VBA HR Legal Insights: A Symposium for Bankers October 8, 2025 Virginia Society of CPAs, Glen Allen, VA

Virginia Bankers Association is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CP<sup>SM</sup> or SHRM-SCP<sup>SM</sup>.

This program is valid for the following number of 4.5 PDCs for the SHRM-CP $^{\text{SM}}$  or SHRM-SCP $^{\text{SM}}$  recertification.



Conference Date: October 8, 2025

**PDC Total:** 4.5 PDC **Activity ID:** 25-CX9NY

| Sessions  | <u>Date</u> | <u>PDC</u> |
|---|-------------|------------|
| ☐ Employment Compliance Priorities for Community Banks in 2025 Steve Greene, Esq.   Employment Compliance, Inc.   | 10/8/2025   | 0.75       |
| ☐ Artificial Intelligence & Employment Law: Risks, Opportunities, and Best Practices for HR Professionals <i>Nicole Y. Drew, Esq.</i>   <i>Drew Legal Consulting, LLC</i> | 10/8/2025   | 0.75       |
| ☐ Bank Employee Classification - What Every HR Banker Needs to Know Steve Greene, Esq.   Employment Law Compliance, Inc.  | 10/8/2025   | 0.75       |
| □ Conducting Workplace Investigations Karen Michael, PLC   Karen Michael Consulting   | 10/8/2025   | 1.0        |
| ☐ <b>HR Legal Panel</b> Steve Brown   Isler Dare, Nicole Y. Drew   Drew Consulting LLC, Todd A. Leeson   Gentry Locke   | 10/8/2025   | 1.25       |