



Virginia Bankers Association
Women's Mentorship Pilot Program
Knowledge. Empowerment. Motivation. Connection.

Program Guides:

Bank Financial Management

Michelle Crook, CFO

Bank of Botetourt

Mentor/Mentee Training, Career Planning/Development & Coaching/

Conflict Resolution

Libby Dishner, Principal

Cresco Strategy, LLC

Understanding Bank Management

Susan Still, Virginia President & Director

American National Bank & Trust

Confidence & Motivation

Donna Highfill, Owner

PowerUp

Program Advisors:

Members of the VBA Executive Women in Banking Peer Group:

- Anne Conner, TowneBank
- Michelle Crook, Bank of Botetourt
- Lisa Cuba, Atlantic Union Bank
- Oscarlyn Elder, SunTrust Bank
- LeAnne Emert, Benchmark Community Bank
- Michelle Gaydica, American National Bank & Trust
- Joy Kline, Village Bank
- Jennifer Knighting, Oak View National Bank
- Pat Lewis, Chesapeake Bank
- Susan Ralston, Old Point National Bank
- Sherri Sackett, Select Bank
- Stephanie Shillingburg, F&M Bank

VBA Contacts:

- Courtney Fleming
SVP, Education & Training/Communications
cfleming@vabankers.org
(804) 819-4748
- Laurie Milligan
COO, VBA Benefits Corporation
lmilligan@vabankers.org
(804) 819-4721

Commitment Form:

Bank Name: _____

Mentor Name: _____

Mentor Title: _____

Mentor Email: _____

Mentor Phone Number: _____

Mentor Address: _____

Mentee Name: _____

Mentee Title: _____

Mentee Email: _____

Mentee Phone Number: _____

Mentee Address: _____

We agree to commit to meeting on a mutually agreed upon schedule between January and October 2020. We also agree to attend the Mentor/Mentee Training and Program Launch on December 4 and the Closing Event on October 22, 2020.

Please return this form by November 15 to the address below, by fax to 804-643-6308, or by email to gqueen@vabankers.org.

If you have any questions, please contact Courtney Fleming or Laurie Milligan.

**VIRGINIA BANKERS
ASSOCIATION**