

Executive Leadership Institute



VIRGINIA BANKERS
ASSOCIATION

Session Two | February 21-22, 2023 Collaboration, Strategy & Change

Research has shown that accelerating change and growing complexity have altered what it takes to achieve sustained success. Creating inclusive environments for creativity and collaboration is critical. This session focuses on providing tools and frameworks for collaboration, strategic alignment and change management that you can take back to your team. Learns ways to identify, lead and champion important change initiatives at your bank.

Location: Virginia Bankers Association (4490 Cox Rd, Glen Allen, VA 23060)

Attire: Business Casual

Agenda: Tuesday, February 21, 2023

- 8:30 Welcome
 - My Leadership Journey - Dale
 - Reinforcement/Reflection/Discussion – Session 1
 - Discipline 1: Cohesiveness/Positive Conflict → Creativity & Collaboration
 - My Leadership Journey – Amanda
 - Creativity & Collaboration (continued)

- 12:15 Lunch

- 1:15 My Leadership Journey – Erin
 - Discipline 2: Clarity → Strategic Alignment
 - My Leadership Journey – Mark
 - Closing Comments/Assignments

- 4:30 Adjourn

Wednesday, February 22, 2023

- 8:30 Welcome/Observations
 - Check In
 - My Leadership Journey – Trent
 - Leading Change → Understanding Yourself & Others

- 12:15 Lunch

- 1:15 My Leadership Journey – Josh H
 - My Leadership Journey – Adam
 - Leading Change (continued)
 - Let's Talk More About Energy
 - Closing Comments/Take-a-Ways/Assignments

- 4:30 Adjourn