

Executive Leadership Institute



VIRGINIA BANKERS
ASSOCIATION

Session One | January 17-18, 2023 Authentic Leadership & Personal Growth

Today's leaders are confronted with challenges and opportunities that have never been more dynamic or complex. Leadership can be the tipping point for your bank's success. This session focuses on building a foundation for the leadership series and provides practical and effective ways to grow as a leader. You will learn how to balance your personal leadership style and strengths with those of your bank colleagues, being more effective more of the time, and in alignment with your authenticity and personal values.

Location: Virginia Bankers Association (4490 Cox Rd, Glen Allen, VA 23060)

Attire: Business Casual

Prep work: Complete DiSC assessment by 1/12 and print/bring copy of your DiSC report, pre-reading including in pre-session communications

Agenda

Tuesday, January 17, 2023

- 8:30 Welcome/Introductions
Orientation (continued) - Course Structure, Assignments & Agreements
Understanding Your Leadership Style
Introduction to Organizational Health Framework
- Noon Lunch
- 1:00 Authentic Leadership & Vulnerability Based Trust
Your Style (continued): Assessments, Tools & Interactive Exercises
- 4:30 Adjourn

Wednesday, January 18, 2023

- 8:30 Welcome/Observations
Deeper Dive into Understanding/Leading Self & Others
Assessments, Tools & Interactive Exercises
- Noon Lunch
- Effective Presentations/My Leadership Journey
Assessments, Tools & Interactive Exercises
Leadership Declarations
- Closing Comments/Take-a-Ways/Assignments
- 4:30 Adjourn