

Session Four | April 25-26, 2023

Leading Teams, Causing Results Through Others

Leaders must be intentional about workplace culture, employee engagement and satisfaction to recruit, develop and retain top talent to achieve success. True accountability requires a level of ownership and coaching others that includes making, keeping, and answering for personal and group commitments. This session provides leaders with tools to be more effective coaches, increase accountability and achieve collective results as a team.

Location: Virginia Bankers Association (4490 Cox Rd, Glen Allen, VA 23060) Attire: Business Casual

<u>Agenda</u>

Tuesday, April 25, 2023

- 8:30 Welcome Check In
- 9:00 Teaming Activity
- 10:30 Break
- 10:30 Leading Teams → Strategies & Tools
- 11:30 My Leadership Journey Shari
- 11:45 My Leadership Journey Johnny G
- 12:00 Lunch
- 1:00 My Leadership Journey Brian
- 1:15 Leading Teams → Strategies & Tools (continued)
- 2:00 Break
- 2:15 Leading Teams → Strategies & Tools (continued)
- 3:15 My Leadership Journey Alan
- 3:30 Capstone Check-In
- 4:30 Adjourn

Wednesday, April 26, 2023

- 8:30 Welcome/Check In My Leadership Journey – William
- 9:00 Applied Learning: Coaching
- 10:00 Break
- 10:15 Peer Roundtables
- Noon Lunch
- 12:30 My Leadership Journey Alex
- 12:45 Teaming Simulation & Debrief
- 3:45 Closing Comments/Take-a-ways Assignments
- 4:00 Adjourn