Session 1 - The Power of Effective Leadership

Worksheet

Part I: Leadership

1. What would you say your leadership strengths are?

2. When are you most likely to demonstrate these leadership strengths?

3. When do these strengths fail to show up? How might you be more intentional about causing them?

Part II: Assessments

1. What assessments have you made about your colleagues? team members? and, yourself?

2. What limitations (or opportunities) might those assessments have created?

3. What “new” assessment could you create about yourself? your colleagues? your team members? that could open up more possibilities and yield greater results?

Part III: The Choice Map

1. Please identify a scenario where you are not getting the results you would like.

What is your current thinking regarding this scenario that might be getting in the way?

2. What switch from judgments/assessments to curiosity learning are we willing to do?

3. Now, what new thinking could you consider that might get you better results?

Part IV: Being in the Game

1. Please list a project/program/activity where you have NOT been in the game.

2. What impact has your being on the “sidelines” had on you, your team and the Bank?

4. What actions will you take, or conversations will you have, to ensure they get (and remain) in the game?

3. Please identify a project/program/activity where you need others to be “in the game.”

Part V: Maximizing Relationships

List the top 10 relationships critical to your success and rate the relationship according to the following scale:

A - Trust implicitly; tell each other anything;

B - Enjoy working together; create possibilities with each other;

C - Not bad/not good;

D - Walking on eggshells; include only when necessary;

E - Avoid completely

Relationship Rating

1.

2.

3.

4.

5.

6.

7.

8.

9.

10.

1. What actions can you take to improve at least one critical relationship?

2. What could this improvement do for your success? your team? the Bank?

Part VI: Leadership Declaration

1. My leadership declaration is: