

VBA Internship Program

Considerations When Developing Intern Work Plan



Values Important to the Next Gen	What the Bank Might Provide
Collaboration	Team-based assignments and projects
Structure	Well-thought-out tasks with definitive start dates and end dates, a formal internship orientation and conclusion process, and scheduled meetings for evaluation and mentor discussions
Risk-taking	Opportunities for creative problem-solving and the chance to use an out-of-the-box approach to completing a task
Technology	Opportunities that utilize the newest forms of technology, the chance to learn a new software program, and the opportunity to utilize their skills
Social Networking	Invitations to client meetings and customer appointments, lunches out with members of your team, and exposure to the higher-ups in your organization
Challenging Goals	Assignments and projects that require the acquisition of new knowledge, in-depth research about a specific concept, and a theoretical principle to apply.
Diversity	Opportunities to work with many different members of your company—in many different departments.
Flexibility	A flexible work schedule, the opportunity to work from home (or on nights or weekends), and the ability to choose the projects they work on.
Social Responsibility	Opportunities to make a difference in the world, ways to do service for others, and the desire to make the world a better place.
Leadership	Opportunities to make presentations to other employees and the chance to run meetings, organize events, and head committees.