



**VIRGINIA BANKERS  
ASSOCIATION**  
Benefits Corporation

# TUNE IN

## *APRIL'S TOP 4*

Presented by: VBA staff

Date: April 14<sup>th</sup>, 2020

**WHEN YOU'RE WORKING FROM HOME...**



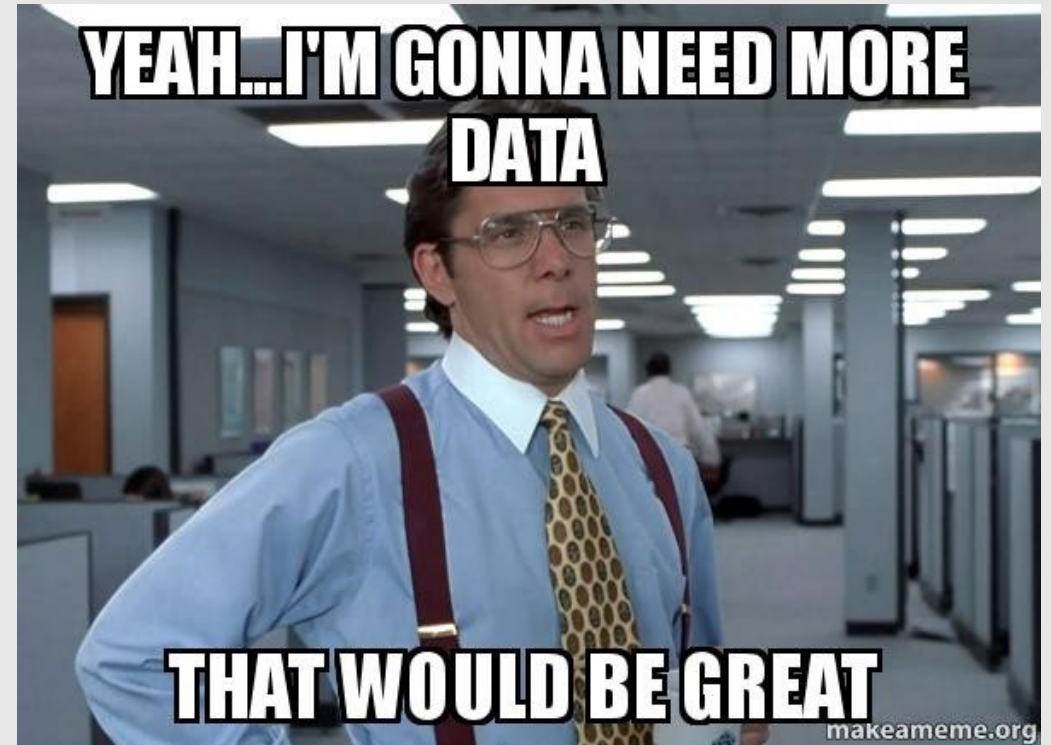
**AND YOUR BOSS MESSAGES YOU ABOUT DOING  
SKYPE MEETING.**

## #4: VBA Benefits Corp is Here to Help

- The VBA Benefits Corp is working remotely, however, our hours have not changed!
- The best and most efficient way to contact us is the group email box:
  - [benefits@vabankers.org](mailto:benefits@vabankers.org)

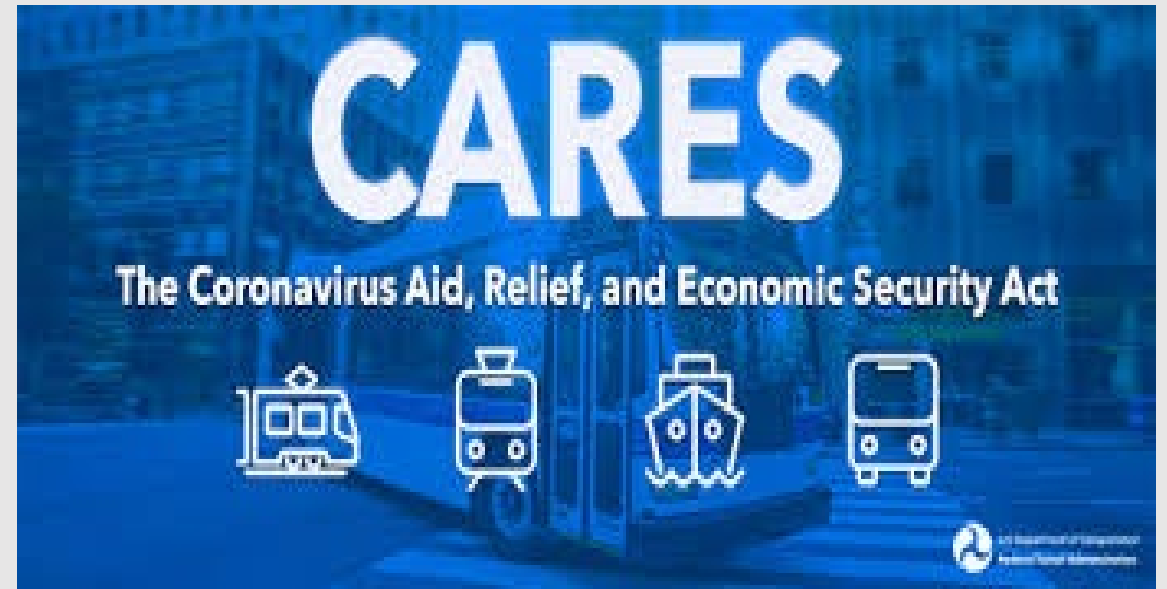
# #3: Anthem Eligibility File

- To eliminate some of the issues we have experienced in the past, we will be utilizing a full file feed to Anthem on a weekly basis.
- We are still in the testing phase and going through a clean up process.
- This should have limited impact on your employees, if any.
  - Please contact the VBA for any questions.



# #2: FSA Plan Changes Due to the CARES Act

- Over-the-counter medicine may be purchased with a FSA or HSA.
  - *VBA is adding this provision to all FSA plans; please email [Suzie Allen](#) by Friday, 4/17/20 if you wish to **OPT OUT**.*
- Allowable Qualifying Events Due to COVID-19:
  - *DCFSA: change in cost of dependent care or daycare facility closure*
  - *Medical Plan: change in plan as a result of reduction in hours or FMLA leave*



# Coronavirus Update & Resources

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## #1: COVID-19 Resources/FAQs

- MMA (VBA's benefit consultant) COVID-19 Resources
  - [Navigating the Coronavirus and Managing Its Impact Webinar Recording \(April 9th\)](#)
  - [Compliance Alert on FFCRA \(April 7th edition\)](#)
  - [Employer Guide on COVID-19 \(2nd edition\)](#)
  - [MMA resource page](#)
- [Troutman COVID-19 Resource website](#)
- [Sageview COVID-19 Resource website](#)
- [AFLAC COVID-19 FAQs](#)
- [VBA Website COVID-19 Resources](#)

# Open Forum

