

Talking about Your StandOut Roles



Knowing your own Top 2 StandOut Roles can help you understand the best ways to make the most of your strengths. A great next step is to spend some time learning about the Roles of people you know (you can invite them to take the StandOut Assessment, too), so you can understand each other even better based on how each of you tends to show up.

What:

A conversation to understand each other better based on StandOut Roles

For:

Any two people interested in discussing Roles
(e.g., colleagues, friends, family members)

Recommended Duration:

30 minutes

Materials Needed by Each Participant:

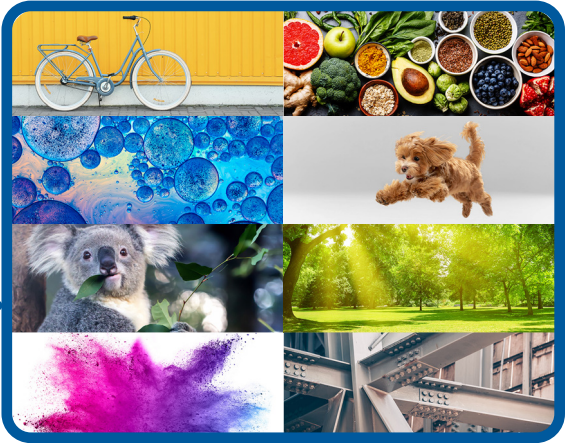
- This guide
- A copy of your [StandOut Assessment](#) Report

Part 1: Introduction to Your Roles

Take turns asking each other:
What are your Top 2 Roles?

Which of your StandOut Roles do you relate to best?

Which image to the right best represents
the way that Role shows up for you?












NOTES ON YOUR PARTNER'S ANSWER

YOUR ANSWER NOTES

Compare your full rank order of all 9 Roles. What **similarities** and **differences** do you see that you can use to enhance the way you work together?

Example Rank Order

YOUR STRENGTH ROLES: RANK ORDER

1.  PROVIDER
2.  EQUALIZER
3.  CREATOR
4.  ADVISOR
5.  PIONEER
6.  INFLUENCER
7.  STIMULATOR
8.  TEACHER
9.  CONNECTOR

NOTES ON YOUR PARTNER'S ANSWER

YOUR ANSWER NOTES

Part 2: Exploring Specifics in Your Report

Take turns asking each other: One section of your StandOut Report I'm interested in learning more about is:

- Your Greatest Value
- Role 1: Definition
- Role 1: Most Powerful
- Role 2: Definition
- Role 2: Most Powerful
- Describe Yourself

 Click any section to open it in your StandOut Results.

What's most relevant to you about this?

NOTES ON YOUR PARTNER'S ANSWER

YOUR ANSWER NOTES



Take turns asking each other: Which section are **you** interested in sharing more about?

Your
Greatest Value

Role 1:
Definition

Role 1:
Most Powerful

Role 2:
Definition

Role 2:
Most Powerful

Describe
Yourself

 Click any section to open it in your StandOut Results.

What's most relevant to you about this?

NOTES ON YOUR PARTNER'S ANSWER

YOUR ANSWER NOTES

Consider together: What's the biggest insight we gained about each other?

