

Problem viewing this email? [Click here](#) for our online version.



THE VBA WILL BE CLOSED

Thursday, November 27 and Friday, November 28.



OPEN ENROLLMENT IS CLOSED - NOW WHAT?

While the period to make benefit elections and changes for 2026 is over, please do not pull reports for the next plan year until the Benefits Corp. team is able to audit all enrollment data. This process has begun and will continue through the first week of December. In the first December newsletter, we will provide a list of recommended reports and audits for your team to complete.

Important Dates to Remember:

- **New Hires:**
 - Please enter all new hires into bswift (even those that are not eligible for benefits due to ACA reporting reasons).
 - **New Hires from now until December 31:** Please enter the new hire into the system and, upon completion, reach out the [Benefits Mailbox](#) to let us know so we can ensure the correct enrollment windows are opened.
- **Blackout Period: December 12, 2025 - January 5, 2026.**
 - During this time, no carrier enrollment files will be sent from bswift. All elections will be sent manually by the Benefits Corp. Team on a weekly basis.

- **Dependent Verification will be required** if an employee enrolled a dependent in medical and/or dental coverage for the first time.
 - The employee will see prompting in their bswift profile regarding verification if the dependent has not previously been verified. Please share the [Dependent Verification Employee Instructions](#) and [Documentation Options & Requirements](#) with your employees on your intranet.
 - The Benefits Corp. team will send out an employer email early next week with a list of employees that still need to complete a dependent verification. The email will contain a guide for Administrators on the [Dependent Verification Process](#).

Please reach out with any questions: benefits@vabankers.org

OPEN ENROLLMENT RESOURCE SITE: CLICK ON THE IMAGE BELOW



IN OTHER NEWS

VIRTUAL WELLBEING SUMMIT: FEBRUARY 5, 2026

Save the date! The VBA Benefits Corp. is hosting a virtual Well-being Summit on Thursday, February 5, 2026, from 1-3pm.

This is a great opportunity for HR Administrators to learn about wellness trends, build multi-year wellness strategies, and leverage point solutions to drive measurable outcomes.

Click on the flyer to the right to register by 1/30/2026.

Please reach out with any questions: benefits@vabankers.org



NOOM IS AVAILABLE TO COVERED DEPENDENTS AGE 18+



Due to high demand and its overwhelming success, VBA Benefits Corp has expanded the Noom program to include dependents age 18 and over who are enrolled in VBA's medical plan. This update is effective immediately, and just in time for the holidays!

Employees and spouses enrolled in the medical plan have had access to Noom since January 1, 2025. Earlier this week, Noom sent an email to employees who have dependents over age 18 enrolled in our

medical coverage, informing them of this update. Please note: Noom's guidelines only allow access for individuals 18 and older. For more information about Noom, please visit the [Well-being Resource site](#).

Please reach out with any questions: benefits@vabankers.org

WELLWORKS FOR YOU



The Wellworks for You platform has been updated to allow individual employers to choose their own challenges and administer them on their own timing.

A variety of challenges are available for both teams and individuals. Feel free to reach out to the [VBA Benefits Corp](#) or [Jen Allen](#) at Wellworks with questions. We can't wait to see what challenges get launched in 2026 with this new functionality!

- View the [Challenge Admin Access Guide](#)
- View the [Gamification Guide](#)

Please reach out with any questions: benefits@vabankers.org

BSWIFT MOBILE APP QR CODE



FOLLOW US AT



[Manage Email Preferences](#)

4490 Cox Road Glen Allen, VA 23060
1-800-643-5599

