



VBA Management Development Program

Session Five, PRE-WORK

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Due Date: December 29, 2022

Meet a final time with the CEO or same senior person you met with as you prepared for Session One. Schedule this meeting between **Thursday, December 15** (the day after Session 4) and **Wednesday, December 28**. **YOUR PRE-WORK ASSIGNMENT IS DUE TO GAIL NO LATER THAN THE END OF THE DAY ON THURSDAY, DECEMBER 29th**.

PREPARE for your meeting in two ways:

- Reflect back on Sessions 1, 2, 3, 4 and your key take-aways that you've found most impactful. Review these with your CEO/senior person and seek their thoughts.
- When you schedule your meeting, ask your CEO/senior person if, during your meeting, they can bring and review with you your bank's current STRATEGIC PLAN. (We'll spend time during Day One of Session 5 on January 10 talking about components of a well-prepared plan, so it will be beneficial if you are able to review this information prior to Session 5).

Send a memo to Gail summarizing the content of your discussion...what you asked...feedback you received. ***Please type in the subject line of your email to Gail Session 5 Pre-Work Assignment***.