**September 28, 2021**

**To: Members of the Management Development Program**

 **Class of 2021-2022**

**Fr: Andy Davies cc: Courtney Fleming and Gail Queen**

**Re: Upcoming MDP Session One,**

 **October 12, 2021**

**\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\***

**Ladies and Gentlemen:**

**We are just 10 business days from kicking off our MDP with Session One in Richmond! Sure looking forward to MEETING and BEING WITH all of you!**

**Suggestions, based on experience with past 4 years of MDP, Session One, to help you maximize your attendance on October 12:**

**#1: Have that one-on-one meeting or Zoom/phone call with CEO or CFO (or, if you are at a larger bank, the most senior person you can speak with) and review the pre-work assignment. *What you learn from that individual will be of significant help as we discuss those specific topics during class.***

**#2: If you can find the time, please review in advance of class the PowerPoint from me that Gail will be uploading today to Portal. Yes, it’s about 100 pages in length, but again, if you have time to scroll thru the pages, it could help you…**

 **. think of specific questions to ask during our time together, and**

 **. prepare you for two specific team break-outs we will have on VISION and CORE VALUES**

 **Also, there are ‘leadership’ pages near the end of the PP deck. *I want us to engage in discussion about leadership throughout the entire 4- month MPD program!***

**#3: Please check the “Additional Resources/Articles” link on your portal weekly. Gail will be adding articles from me to you that I hope you will find interesting and will ALSO ‘get your juices flowing’ and spur discussion as you desire!**

**Thanks! See you soon!**

**Andy**