

LEADERSHIP REFLECTION, DECLARATION & ACTION PLAN

levels, where are you in your leadership	
journey and what actions will you need	
to take to develop at the next level?	LEVEL 5 EXECUTIVE Builds enduring greatness through a paradoxical blend of personal humility and professional will.
	LEVEL 4 EFFECTIVE LEADER Catalyzes commitment to and vigorous pursuit of a clear and compelling vision, stimulating higher performance standards.
	COMPETENT MANAGER Organizes people and resources toward the effective and efficient pursuit of predetermined objectives.
	CONTRIBUTING TEAM MEMBER Contributes individual capabilities to the achievement of group objectives and works effectively with others in a group setting.
	LEVEL 1 HIGHLY CAPABLE INDIVIDUAL Makes productive contributions through talent knowledge, skills, and good work habits.
S.W.O.T.	
List 3 responses for each question below.	
CTRENCTUS As it calculates to be described.	2
STRENGTHS – As it relates to leadership, wh	at are my strongest areas?
WEAKNESSES - As it relates to leadership, with improvement and/or consistency?	hat are the areas in which I need more

	UNITIES - As it relates to leadership, What are the things I've never done (or never even thought about) that could have a positive impact on me?	
THRE	ATS - As it relates to leadership, What factors are outside of my control?	

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Movi	ng forward with intention, these are the steps I will take	
1. A	CTION STEP	
	*Timeline	
	*Accountability	
	*Resources	
	*Evaluation	
2. A	CTION STEP	
	*Timeline	
	*Accountability	
	*Resources	
	*Evaluation	
3.	ACTION STEP	
	*Timeline	
	*Accountability	
	*Resources	