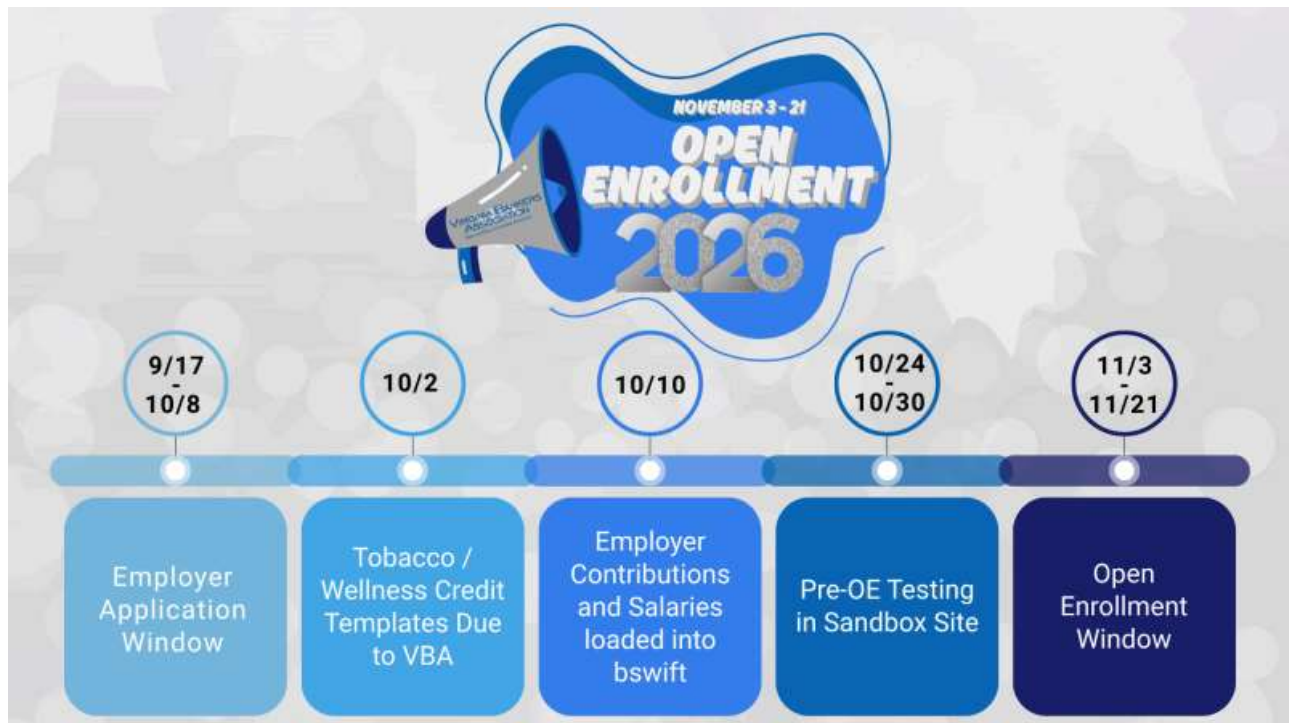


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BEGINNING FRIDAY, OCTOBER 24: PRE-OPEN ENROLLMENT TESTING

Who: ALL administrators that will have employees enroll in VBA sponsored benefit plans for the 2026 plan year.

What: The VBA Benefits Corp. asks administrators to preview their Open Enrollment site every year in a testing environment that replicates the bswift platform.

Where: Testing is completed in the [bswift Sandbox site](#) (not the regular bswift site).

When: The bswift Sandbox site will be available for testing at noon on Friday, October 24, through Thursday, October 30.

How: View the [Guidelines and Testing Scenarios](#). If any of your test scenarios fail, please return the completed spreadsheet, with your notes, to the [Benefits Corp Mailbox](#). You do not need to return the testing spreadsheet if all scenarios have successful results. Testing will end on Thursday, October 30, when the Sandbox site refreshes. **Please note:** Banks that access bswift via Single Sign On (SSO) should use their specific Sandbox URL to access their testing site. Please email us if you need help accessing your Sandbox site.

Please reach out with any questions: benefits@vabankers.org

OPEN ENROLLMENT BOOKLET TEMPLATE

We made a few updates to the Open Enrollment Booklet Template on 10/10 and posted the revised version to the [Open Enrollment Resources Site](#) along with a one-page summary of the updates made.

- [Open Enrollment Booklet Template](#)
- [One-page summary of the updates made on 10/10](#)

Please reach out with any questions: benefits@vabankers.org

EMPLOYER CONTRIBUTIONS & COMPENSATION AMOUNTS

Your 2026 Employer contributions and Employee Compensation amounts should have been loaded into your bswift site by now. If you have any changes you want to make to your amounts, please email the [Benefits team](#) but don't make any changes without letting us know!

Please reach out with any questions: benefits@vabankers.org

OPEN ENROLLMENT RESOURCE SITE: CLICK TO VIEW AND BOOKMARK!



IN OTHER NEWS

2025 Q4 WELL-BEING TOOLKIT: MUSCULOSKELETAL (MSK) HEALTH

The VBA Benefits Corp. is focusing on MSK Health for the fourth quarter of 2025. This quarter features an Ergonomic Webinar (10/3), Walking Challenge (10/1-10/31), online tools, and downloadable materials to support employee communications. Click on the flyer to the left! Please note it is for administrators only.

Share the following resources from the 10/3 Ergonomic Webinar with employees:

- [View the Webinar Recording](#)
- [View the Webinar Slides](#)
- [View the TRW 5-Minute Movement Routine](#)
- [Take the Ergonomic Self-Assessment](#) (10-minutes to complete).

Please reach out with any questions: benefits@vabankers.org



WELLWORKS FOR YOU

The Wellworks for You platform has been updated to allow individual employers to choose their own challenges and administer them on their own timing.



Challenges available include a variety of options, including: physical activity; “Self Care Sundays”; “Better Sleep Challenge”; “Working Towards Wellness”; “Spring Slimdown” and many more! Feel free to reach out to the [VBA Benefits Corp](#) or [Jen Allen](#) at Wellworks with questions. We can’t wait to see what challenges get launched in 2026 with this new functionality!

- View the [Challenge Admin Access Guide](#)
- View the [Gamification Guide](#)

If you are planning to use the Wellworks for You Platform in 2026, please complete the [Implementation Intake Form](#) by November 10, 2025. Wellworks will reach out to walk through your plans and how to best utilize the platform. As a reminder, the platform can be used to track challenges, PCP forms, learning modules completed and much more.

Please reach out with any questions: benefits@vabankers.org

SUMMARY ANNUAL REPORTS - COMING SOON!

The 5500s for the VBA Group Medical & Dental Trust and SBA Group Insurance Trust were filed on October 14. The Benefits Corp. team should be receiving the Summary Annual Reports in the next few weeks and will send to employers for distribution to participants.

Please reach out with any questions: benefits@vabankers.org

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