

2025 Minimum Premium & Tier 2 Peer Group

Bank of Botetourt	Jason M. Bishop, PHR, SHRM-CP
Bank of Clarke	Kaley P. Crosen Katrina Pike
Bank of the James	Kim Eckart Rick Sorenson
Bearing Insurance, LLC	Leesa C. Christian Carolyn Gibbons
Benchmark Community Bank	Jennifer M. Clark, SPHR, SHRM-SCP Danielle Jones
C&F Bank	Kathy Freudenberg Colleen Lee Maria R. Sullivan
C&F Mortgage Corporation	Tracy Bishop
Chesapeake Bank	Megan E. Emanuel Caiti Hall Amanda Sumiel
F&M Bank	Melissa Wampler Fern Ward
First Bank & Trust Company	Monica M. Anderson, SHRM-CP Tammy M. Smith
First Bank, Virginia	Laricka Polston

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First National Bank

Janie Faris
Krystal Harris

FVCbank

Helen Kim
Jennifer Sutherland

National Bank

Melisa English

Old Point National Bank

Brittany Pierce

Skyline National Bank

Shelby L. Rutherford

TruPoint Bank

Garnette Owens

Virginia National Bank

Larry K. Pitchford