Management Development Program: <u>Session 5, PART ONE</u> <u>Tuesday, January 10, 2023</u> *"Introduction to Strategic Planning and Perspectives on Career Development"*

Location: VBA Training Center

9:00-9:20 a.m.	Opening Comments . Welcome: <u>Tom Rasey</u> , Co-Instructor, and <u>Cody Florence</u> (Guest)	Andy and Walt
	. Specific Updates/Information (Andy and Walt)	
9:20-9:25 a.m.	Review Agendas: Today and Tomorrow	Andy and Walt
9:25-10:00 a.m.	PowerPoint Presentation and Discussion "Introduction to Strategic Planning, Dealing with Change in the Workplace, and Staying Abreast of Issues Affecting Your Bank/Banking Industry" (previously placed on portal under Session 5)	Andy and Tom Rasey
10:00-10:10 a.m.	Break	
10:10-11:00 a.m.	Open Discussion: <i>Takeaways from Session 5 Pre-Work</i> and Results of Andy's Poll of All Participants of 12/15/22	Andy and Tom
11:00-11:10 a.m.	Break	
11:10 a.mNoon	Open Discussion, continued	Andy and Tom
Noon-12:30 p.m.	Lunch (Tom departs, but returns on 1/11)	
12:30-1:00 p.m.	Four Strategic Growth Alternatives (previously placed on portal under Session 5)	Andy
1:00-2:00 p.m.	Review: Sample Community Bank Strategic Plan, 2023-2025 (previously placed on portal under Session 5)	Andy
2:00-2:10 p.m.	Break	
2:10-2:40 p.m.	Open Forum Discussion- Any Topics	Andy, Walt and All
2:40-2:45 p.m.	Review Session 5 Post-Work	Andy
2:45-3:00 p.m.	Closing Topics	Andy and Walt