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FOR YOUR BENEFIT

A Monthly Newsletter from
the VBA Benefits Corp.

 [VBA Benefits Website](#)


VIRGINIA BANKERS
ASSOCIATION
Benefits Corporation



MARCH 2026 ACTION ITEMS

WHAT DO I NEED TO DO? 

- Review 2025 Key Highlights and Accomplishments.
- Notify Employees ACA Forms are Available.
- Review Additional Life + LTC Information and Resources.
- Explore Upcoming Well-Being Initiatives.
- Review Retirement Resources and Register for Events.


VIRGINIA BANKERS
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Benefits Corporation

BENEFIT BOOST

2025 BENEFITS CORP. KEY ACCOMPLISHMENTS




VIRGINIA BANKERS
ASSOCIATION
Benefits Corporation
2025 Key
Accomplishments

We're excited to share a summary of key highlights and accomplishments from 2025 which contributed to a year of meaningful growth, innovation, and strengthened collaboration. Your continued partnership has been essential to achieving these results, and we truly appreciate your support and trust.

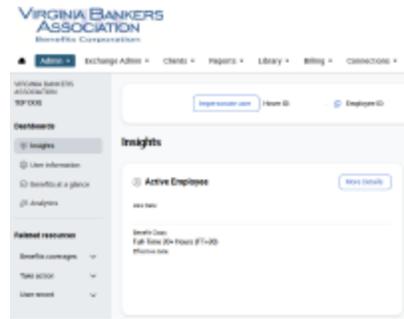
Contact the [Benefits Team](#) if you have any questions.

2025 Key Highlights and Accomplishments

BSWIFT NEW ADMIN USER DASHBOARD

bswift now has an updated Administrator User Dashboard available. To try it, navigate to an employee's profile and select

"Switch to User Dashboard" at the top. You can switch back to the "Legacy View" at any time but we encourage you to test out the new dashboard and provide us with your feedback so we can pass it along to our bswift team.



Contact the [Benefits Team](#) if you have any questions or would like to provide feedback.



SHOUT OUT TO VIRGINIA ASSET GROUP!



Thank you for supporting women's cardiovascular health by wearing red on February 6th!

If your group participated in "Wear Red" day, please send us your photos!

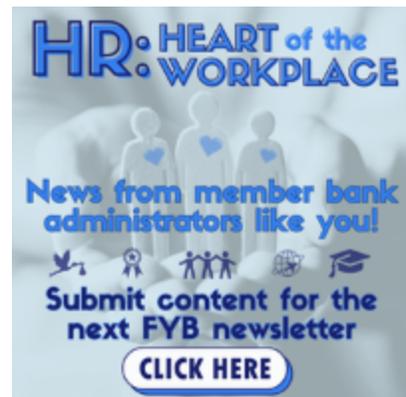
[Click here](#) for more information.

SHARE YOUR NEWS IN THE NEXT FYB NEWSLETTER

Whether you're celebrating a new baby, a professional achievement, or a personal adventure - this space is designed to share your news with fellow bank administrators.

Let's celebrate the achievements, joys, and life moments that make our community stronger. Share your story (and photos) in the next FYB newsletter!

Contact the [Benefits Team](#) if you have any questions.



Submit Content for the Next FYB Newsletter



ACA 2025 REPORTING & FORMS



The 2025 ACA 1095 forms have been posted to employees' files in bswift. Please notify your employees that the form(s) are available as soon as possible and share the [Employee Instructions](#) for accessing and downloading their forms.

You must also let terminated employees know that their forms are available and, if they request a copy, you will need to distribute them via e-mail or US Mail immediately.

Administrator instructions for accessing forms via the employee's profile:

1. Log onto the bswift website and pull up the employee's profile.
2. Select "Employee File" from the side menu. *If you are using the New Admin User Dashboard, select "User Record" from the left side menu first.*
3. Click on the "View" link next to the ACA form(s) saved in 2026. The 2026 form(s) should be listed at the top of the list since they were published recently.

Contact the [Benefits Team](#) if you have any questions.

Employee Instructions for Accessing ACA Forms

LIFE + LTC RESOURCES

Please see below for additional resources and information to assist you in the launch of our new Life + LTC voluntary benefit:



Resources:

Participant webinar presentation

Participant enrollment kick-off flyer (Enrollment 3/2 - 3/13)

Participant microsite (book appointment or sign up directly via Trustmark)

Information to Note for HR Administrators:

- Next Open Enrollment:
 - The next open enrollment period for this benefit will be March 2027. Any new hires starting after February 1, 2026, will need to wait until March 2027 to enroll.
- Guaranteed Issue:
 - Current active employees have guaranteed issue available during this enrollment period only. If they choose not to enroll now, they will need to answer health questions if they want to enroll during the next open enrollment.
 - New hires after February 1, 2026, will be eligible for guaranteed issue during the March 2027 enrollment period.

Contact the [Benefits Team](#) if you have any questions.

WELLNESS SPOTLIGHT



2026 Q2 ADMINISTRATOR WELL-BEING TOOLKIT - MENTAL HEALTH MATTERS



The theme for Q2, 2026 is "Mental Health Matters"!

Click on the Administrator's Toolkit to view. It contains links to turnkey well-being initiatives.

Contact the [Benefits Team](#) if you have any questions.

Q2 Administrator Toolkit

2026 Q2: EMPLOYEE COMMUNICATION RESOURCE - STALL TALK

Check out our newest communication resource for **employees** to learn about point solutions and access well-being information.

The flyer can be printed in various sizes and displayed in restrooms for convenient access. Alternatively, you may share the flyer digitally or post it to your intranet.

Contact the [Benefits Team](#) if you have questions.



Q2 Employee Stall Talk

WALKING CHALLENGE: *VENTURE THROUGH VIRGINIA – PART 1 (WESTERN VIRGINIA)* – April 1-30



It's time for your employees to get moving!

Venture Through Virginia: Part 1 – Western Virginia kicks off on April 1 and runs through April 30. This month-long walking challenge begins at the Virginia Creeper Trail and wraps up at the Hotel Roanoke, giving participants a fun, scenic, and motivating path to follow throughout April.

How the Challenge Works:

Participants should aim for 8,000 steps per day to complete the full route—though everyone is welcome to walk at their own pace. The challenge is hosted through the Wellworks For You app, where employees can sync their fitness trackers, phone health apps, and other devices. This is an employer-based challenge, meaning employees compete against colleagues within their own organization for top ranking. *(Note: This is not an employer-to-employer competition like the fall challenge in 2025.)*

Why Promote It?

Walking challenges are a great way to boost employee engagement and support overall wellbeing. Increased physical activity has been shown to improve both mental and physical health, making this an excellent wellness initiative for the spring season.

How to Enroll Your Organization

If your organization would like to participate, **please complete the registration intake form below by March 13**. Once registered you will receive communications to use with your employees to promote the challenge. If you want to check out the “coming soon” communication, [click here](#). Your Wellworks portal can also be customized to include an **incentive program**, if desired.

Contact the [Benefits Team](#) if you have questions.

Register Your Organization by March 13

MENTAL HEALTH FIRST AID TRAINING & CERTIFICATION FOR MANAGERS - MAY 7

The VBA Benefits Corp is pleased to partner with Anthem to offer Mental Health First Aid virtual training on Tuesday, May 7, from 10:00 AM to 4:30 PM. This training is designed specifically for managers and focuses on helping them recognize potential risk factors and warning signs of mental health concerns such as depression, anxiety, trauma, and substance use disorders.



This program is limited to 20 participants:

Managers must complete the [Anthem Interest Form](#). The first 20 employees who complete the interest form will receive a follow-up email from our Anthem event host with a link to the Mental Health First Aid portal to complete their official registration.

Participants are required to complete 2-hours of prework by April 30. If a participant does not complete the required prework, their spot will be offered to the next person on the waitlist. Anthem will monitor the waitlist, which will help us determine whether there is sufficient interest to schedule an additional session in the future.

Thank you for sharing this opportunity with your teams. Please contact [Pam Connelly](#) with any questions.

Mental Health First Aid Training Flyer (for Managers)

Complete the Anthem Interest Form (Managers)

THANK YOU FOR SUPPORTING OUR INAUGURAL *LIVE WELL WORK WELL WEEK!*



Thank you to all the employers that helped promote our inaugural *Live Well Work Well Virtual Week* in early February! We are excited to share that 639 employees attended the live webinars throughout the week, with many more viewing the on-demand recordings afterward.

Feedback was overwhelmingly positive, confirming that employees are actively seeking tools to help manage life's demands. We have already directly contacted the 3 winners of the raffled gift cards.

For additional ways to support employee well being, resilience, and work-life balance, explore our [Employee Assistance Program \(EAP\)](#). Employers can host on-site presentations or live webinars at no cost, providing even more opportunities to promote wellness across your organization.

Contact the [Benefits Team](#) if you have questions.

WELLWORKS FOR YOU - GUIDE UPDATE

Wellworks For You has updated their guides for **General Administration and Challenges**. Check them out on the [VBA Well-being Microsite](#) for more information.



Contact the [Benefits Team](#) if you have questions.

Wellworks Admin Access Guide

Wellworks Wellness Challenge Guide

NEW SBA 401(k) PARTICIPANT MICROSITE



Voya has launched a new microsite for all SBA 401(k) Plan participants. The site provides consolidated tools and resources from Voya and SageView and will be updated regularly.

Please share the flyer below with employees and consider posting it on your bank's intranet or onsite bulletin boards.

Contact the [Benefits Team](#) if you have any questions.

SBA Microsite Flyer

QUARTERLY ADMINISTRATION MEETINGS

Be sure to register for our Quarterly Administrator virtual meetings with Voya.

These informative calls offer the chance to hear directly from Voya with administrative updates and allow you to ask questions directly to our account team.

Contact the [Benefits Team](#) if you have any questions.



Register for Q1: March 18 at 10am EST

Register for Q2: June 17 at 10am EST

Register for Q3: September 16 at 10am EST

Register for Q4: December 9 at 10am EST

QUARTERLY EDUCATION WEBINARS

SageView's Patrick Abelon will host quarterly participant webinars throughout 2026 ([see the links in the Voya flyer](#)). Two sessions will be offered at 5:00 p.m. to support participants who prefer after hours learning. All webinars will be recorded and made available afterwards.



We have aligned our quarterly health & welfare wellness themes with our retirement education topics. Click on the image to the left to learn more.

Contact the [Benefits Team](#) if you have any questions.

Register for "New Year, New Possibilities": March 24 at 11am EST

Register for "Feeling Secure About Your Finances": April 8, at 5pm EST

Register for "Love Your Future": July 28 at 10am EST

Register for "Prioritizing Retirement Readiness": October 13 at 5pm EST

ANNUAL RETIREMENT PLAN CONFERENCE - APRIL 14

Join us on Tuesday, April 14 for the annual Retirement Plan Conference at the VBA office, with the option to attend in person or virtually. Our partners at Voya and SageView will discuss emerging trends in the retirement plan world, share market updates, review compliance rules, and offer ample time for questions and answers.

One hour of SHRM credit will be offered for in person attendees.

Contact the [Benefits Team](#) if you have any questions.



[Register here](#)

TRAINING OPPORTUNITIES

LEARN YOUR BENEFITS (LYB)

Thank you to those who joined us on Wednesday, February 25. We invite you to explore the [demo site](#) which features the new updates and improved layout LYB will be implementing.

Please note that LYB will be updating your site to the new theme soon, unless you request otherwise. The deadline to opt out is March 13.



Contact the [Benefits Team](#) with questions.

Webinar Recording

Presentation Slides



BANK COMMITMENT FORMS DUE MARCH 31 FOR THE VBA INTERNSHIP PROGRAM



The Backstory: This past summer, 10 banks participated in the VBA Internship Program, hosting 40 students from different colleges and universities. Nearly 50 students who have completed our program since 2017 are currently working in the Virginia banking industry!

What's Included: Our program is a turnkey experience for banks that don't currently have a formal internship program, and it provides resources to add enrichment and further exposure to the programs many banks already have in place. In addition to program templates and suggestions for engagement, the program includes both in-person and virtual training and networking opportunities for the interns.

Questions? [Monica McDearmon](#) can help.

Your Next Steps:

Learn more about the program

Complete a Bank Commitment Form by March 31



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