# ENVOY Leaning into Risk

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# "You miss 100% of the shots you don't take."

Michael Jordan

1. What is risk?

2. What motivates you?

# Leaning Into Risk

- 3. Guardrails
- 4. Blind Spots
- 5. Leaning into Risk

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# Question 1: What types of risks are you currently evaluating (personal or business)?

# Defining Risk

#### Risk

The possibility of loss or injury.

### Definitions

#### Risk

The possibility of loss or injury.

# Definitions

#### Possibility

The condition or fact of being possible.

#### Risk

The possibility of loss or injury.

# Definitions

#### Possibility

The condition or fact of being possible.

#### Possible

Something that may or *may not* occur.

Flip a coin – heads I give you \$10; Question 2: tails you give me \$10. Do you play?

# Question 3:

Flip a coin – heads I give you \$1000; tails you give me \$1000. Do you play?

# Definitions

#### Risk

The possibility of loss or injury.

#### Possibility

The condition or fact of being possible

#### Possible

Something that may or may not occur

#### **Loss Aversion**

The tendency to prefer avoiding losses to acquiring equivalent gains.

# What Motivates You?

#### Survival Motivation

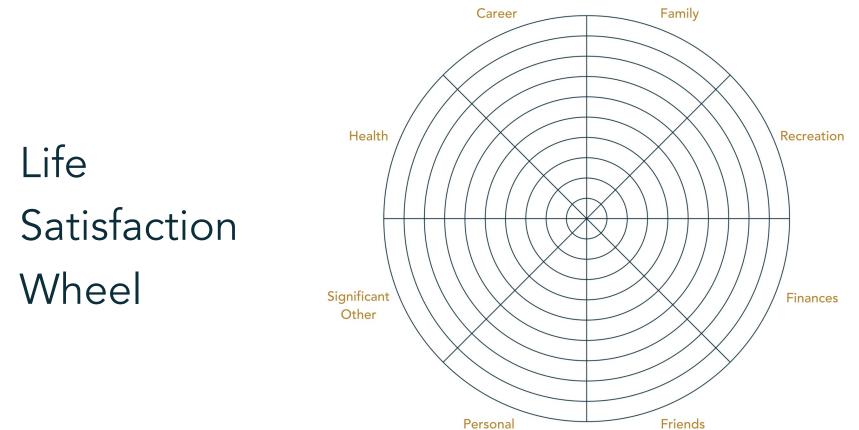
#### Identity Motivation

#### Driving Motive

Identify what is driving you.

- $\cdot$  Basics
- $\cdot$  Family
- · Personal
- · Education & Experience
- $\cdot$  Political
- $\cdot$  Personality
- $\cdot$  Press
- · Interests & Hobbies





Growth

CATEGORY	ΟΚΑΥ	GOOD	GREAT	NEXT STEPS
INCOME				
FAMILY TIME				
VACATION				
EXERCISE				
SLEEP				

CATEGORY	ΟΚΑΥ	GOOD	GREAT	NEXT STEPS
INCOME	80k	150k	250k	
FAMILY TIME	Family Dinners	Attending kids activities	Weekend Trips: Vacations	
VACATION	Partially urplugged	Totally unplygged long weekend	Totally unplugged week	
EXERCISE	2x per week	3x per week	5x per week	
SLEEP	6.5 hours	7 hours	8 hours	

CATEGORY	ΟΚΑΥ	GOOD	GREAT	NEXT STEPS
INCOME	80k	150k	250k	
FAMILY TIME	Family Dinners	Attending kids activities	Weekend Trips: Vacations	
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SLEEP	6.5 hours	Thours	8 hours	

CATEGORY	ΟΚΑΥ	GOOD	GREAT	NEXT STEPS
INCOME	80k	150k	250k	Schedule talk with CEO
FAMILY TIME	Family Dinners	Attending kids activities	Weekend Trips: Vacations	Block activites on schedule
VACATION	Partially unplugged	Totally unplygged long weekend	Totally unplugged week	Practice unplugging at night
EXERCISE	2x per week	3x per week	5x per week	Join fitness club
SLEEP	6.5 hours	Thours	8 hours	Screen free bedtime

# Identifying Your Guardrails

What do you value?

# Ask yourself

#### What do you value?

### What is most important to you?

# Ask yourself

# Ask yourself

What do you value?

What is most important to you?

What would you risk everything for to keep?

# Ask yourself

What do you value?

What is most important to you?

What would you risk everything for to keep?

What would you risk everything for to avoid?

#### **Risk Tolerance**





Blind Spots

You don't know what you don't know

# Personal Blind Spots

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Closed social circle

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# Personal Blind Spots

Reinforcing beliefs through news source, books, podcasts, etc.

Closed social circle

# Personal Blind Spots

Reinforcing beliefs through news source, books, podcasts, etc.

Feedback loop

Business Blind Spots Team looks the same

# Business Blind Spots

Team looks the same

Similar backgrounds

# Business Blind Spots

Team looks the same

Similar backgrounds

Similar education/schools

### Business Blind Spots

### Business Blind Spots

Team looks the same Similar backgrounds Similar education/schools Overlapping social circles

### Business Blind Spots

Team looks the same
Similar backgrounds
Similar education/schools
Overlapping social circles
Dissent / Disagreement not tolerated

# Leaning Into Risk

What Problem Are You Trying to Solve?

What Outcome Do You Want?

What Can You Control?

How Can You Mitigate Fears?

The Scenario: Your CEO is excited about new AI based software to assist with due diligence in commercial transactions What Problem Are You Trying to Solve? What Outcome Do You Want?

# What can you "control"?

Control what you can control; influence the variables.

Can "Control"	Can't "Control"

Can "Control"	Can't "Control"
<ul> <li>Your actions and reactions</li> <li>Your emotions</li> <li>What you do each day</li> <li>How you treat employees and customers</li> <li>Your schedule</li> <li>How you engage with situations</li> </ul>	<ul> <li>Actions and reactions of others</li> <li>Your employees</li> <li>Whether someone completes tasks</li> <li>Your customers</li> <li>The market</li> <li>Political events</li> <li>World events</li> <li>Nature</li> </ul>

#### Question 4: What can you control?

Can "Control"	Can't "Control"
<ul> <li>The time / resources you devote to this project</li> <li>Facing your own biases / preconceptions</li> <li>Confirming the goals for the project / outcomes desired</li> <li>How you address the problem</li> <li>The process you use to identify potential solutions</li> </ul>	

### Question 5:

What can't you control (a.k.a. your fears)?

Can "Control"	Can't "Control" / Fears
<ul> <li>The time / resources you devote to this project</li> <li>Facing your own biases / preconceptions</li> <li>Confirming the goals for the project / outcomes desired</li> <li>How you address the problem</li> <li>The process you use to identify potential solutions</li> </ul>	<ul> <li>How long the process will take</li> <li>Whether the desired outcome will be reached</li> <li>Reaction of stakeholders</li> <li>Final investment in project</li> <li>The effort put into the project by others</li> <li>Stakeholder adoption</li> </ul>

How Can You Mitigate Fears?

Can "Control"	Can't "Control" / Fears
<ul> <li>The time / resources you devote to this project</li> <li>Facing your own biases / preconceptions</li> <li>Confirming the goals for the project / outcomes desired</li> <li>How you address the problem</li> <li>The process you use to identify potential solutions</li> <li>You control</li> </ul>	<ul> <li>How long the process will take</li> <li>Whether the desired outcome will be reached</li> <li>Reaction of stakeholders</li> <li>Final investment in project</li> <li>The effort put into the project by others</li> <li>Stakeholder adoption</li> <li>Traditional Analysis / Influence / Strategy</li> </ul>

### Lean in

### Questions?

# ENVOY

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