ICU -Baseline Questionnaire (Pre-Implementation)



	1. En	nploy	yee Gender: 🗌 M 🔲 F					
	2. En	nploy	yee Age:					
	3. Do	you	agree with the following statements					
				Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
a.	I am con	nforta	able discussing personal concerns with					
	colleagu	es						
			able approaching a tearful person at work					
			to refer colleagues who are in distress					
d.	resource	s [e.	able referring colleagues to our listed g., Employee Assistance Program (EAP), alth Benefits]					
			work with do not give me enough support					
			ues at work I can rely on					
g.	my orgai	nizati conce	programs and resources offered through on that help employees deal with life erns and challenges (e.g. EAP, Wellness, its)					
		Please imagine/picture that you are at work, and you notice a colleague in distress (e.g., the colleague seems distant, sad, irritable, or withdrawn from their team or other colleagues). You encounter this person regularly in a professional context and they generally appear social. However, recently you have noticed a significant change in this colleague's behavior where the increasingly appear withdrawn and irritable. In this scenario, what do you think you would do? Which of the following approaches would you use to help your colleague? (check any that may apply)						
			Communicate with the colleague by list In addition to communicating with the concourage colleague to seek additional Notify human resources or department Share concern about the person in distriction	colleague b support (e. manager/s	y listening a .g. EAP, We upervisor	and offering Ilness, Healt		
	5.		the past 30 days do you recall occasion(s) ., appear distant, sad, irritable, or withdr Yes No	awn from t		r other colle		distress
	6.		ase specify the top 3 programs/resources off eagues in distress	ered throug	h your orgar	nization you a	are likely	to refer

[LIST OF ORGANIZATIONAL RESOURCES]