

## BANK MANAGER SCHOOL 2020

WITH KAREN BUTCHER, SENIOR CONSULTANT, VK SOLUTIONS

### Post-work from Session Three:

1. Watch **Igniting Employee Engagement #1: Cy Wakeman**

<https://www.youtube.com/watch?v=vWr39VrVT-I>

What 3 things are most important/helpful to your role as manager

2. Complete the Employee Value Equation from Cy's website <https://www.realitybasedleadership.com/wp-content/uploads/2020/01/2019-Employee-Value-Equation.pdf>
  - a. Read the directions carefully and stay in honest reality.
  - b. The scoring is a bit tricky, but you are a smart manager!
  - c. How could you use this with your team?

### Pre-work for Session Four

3. Make a list of your 'Best Practices' for hiring and onboarding
4. List everything you do in a typical week at work
5. Send me an email if you would like a sample report of DiSC