

Documentation Options for Verifying Dependents

Spouse - if married for less than 1 year
📄 One Document Needed
<p>Submit one of the following:</p> <ul style="list-style-type: none"> Most recent federal tax return with both your name and your spouse's name Government-Issued Marriage Certificate

Spouse - if married for more than 1 year
📄 OR 📄📄 Amount of documentation may vary
<p>Submit only the following:</p> <ul style="list-style-type: none"> Most recent federal tax return with both your name and your spouse's name <p>OR both of the following:</p> <ul style="list-style-type: none"> Government-Issued Marriage Certificate Proof of joint ownership dated within the last six months (ex. Bank/Credit Card Statement; Lease; Mortgage Bill; Utility Bill)

Domestic Partner <i>Only if the employer offers Domestic Partner coverage</i>
📄📄📄📄 Four Documents Needed
<p>Submit three of the following:</p> <ul style="list-style-type: none"> Common ownership of real property (e.g., joint deed or mortgage agreement) or a common leasehold interest in property (e.g., rental agreement) Common ownership of a motor vehicle (e.g., car title) Driver's license listing a common address Proof of joint bank or credit account Proof of designation as the primary beneficiary for life insurance or retirement benefits, or primary beneficiary designation under a partner's will Assignment of a durable property power of attorney or health care power of attorney Certificate of civil union <p>AND the following:</p> <ul style="list-style-type: none"> Umbrella Partner's Declaration of Domestic Partner Relationship Affidavit Form

Children
📄 One Document Needed
<p>Submit one of the following:</p> <ul style="list-style-type: none"> Most recent federal tax return with your child's name Government-Issued Birth Certificate Adoption Certificate/Placement Agreement Document of Legal Guardianship/Custody Hospital Birth Record (if the date of birth is within 90 days of your child's coverage effective date) <p>Please note that the document must list you and/or your verified spouse/domestic partner as the parent(s) in order for your document to be deemed sufficient.</p>