

VIRGINIA BANKERS ASSOCIATION

VBA Update on Governor's Revised Executive Order on COVID-19 December 2020 Survey Results

We had 25 responses to the survey we conducted after our call with Hunton Andrews Kurth on December 16, 2020. The following questions were asked:

1. Many banks are sending employees home who have had a potential exposure to try to eliminate having to close an office. For those full time employees who have exhausted the 80 hours under the CARES Act, or the equivalent for part time employees, are you asking them to use their paid time off, or are you covering the time to keep them out of the office?
 - a. Ten responded they are covering the time for affected employees.
 - b. Seven responded they are requiring use of PTO. After PTO is exhausted:
 - i. One response shared employees then go to STD
 - ii. One response shared employees can borrow extra time if needed
 - iii. One response shared employees then go to unpaid leave
 - iv. One response shared employees are using PTO in combination with medical leave if applicable
 - c. Eight responded that they had not been faced with this issue or did not respond to the question.
2. At this time, your branches/lobbies are:
 - a. Eight out of 25 responded they are open
 - b. 13 out of 25 responded they are open by appointment only
 - c. Four out of 25 responded they are a combination of both across their market