

**[Bank Name] Mid-Summer/Final Intern Competencies**

The following list represents recommended competencies against which you can evaluate the performance of your intern. (Please feel free to modify this list as needed). During the mid- and end-of-internship review period, their performance can be evaluated using the scale below.

**1= Failed to meet expectations 5= Exceeded expectations**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Leadership Effectiveness** | **1** | **2** | **3** | **4** | **5** |
| Comments |  | | | | |
| **Time Management** | **1** | **2** | **3** | **4** | **5** |
| Comments |  | | | | |
| **Communication Skills** | **1** | **2** | **3** | **4** | **5** |
| Comments |  | | | | |
| **Interpersonal Effectiveness** | **1** | **2** | **3** | **4** | **5** |
| Comments |  | | | | |
| **Planning and Execution** | **1** | **2** | **3** | **4** | **5** |
| Comments |  | | | | |
| **Group (Small and Large) Facilitation** | **1** | **2** | **3** | **4** | **5** |
| Comments |  | | | | |
| **Diversity and Inclusion** | **1** | **2** | **3** | **4** | **5** |
| Comments |  | | | | |
| **Vision and Strategy** | **1** | **2** | **3** | **4** | **5** |
| Comments |  | | | | |
| **[Place holder]** | **1** | **2** | **3** | **4** | **5** |
| Comments |  | | | | |
| **[Place holder]** | **1** | **2** | **3** | **4** | **5** |
| Comments |  | | | | |