

Career Highlights of Andy Davies

Advisor, Management Development Program

Andy Davies, President and CEO The Marathon Organization, Virginia Beach

- . Graduate, College of William & Mary**
- . Banking Career in Hampton Roads Area
1974-1991**
- . President and CEO, First Coastal Bank, Virginia Beach, 1991-2000**
- . Founded The Marathon Organization, LTD, 2001**
 - . *customized strategic planning services***
 - . *facilitation of board and management retreats and self-evaluations***
 - Marathon Organization has continued since founding in 2001***
- . President and CEO, Hampton Roads Bankshares, Inc., Norfolk, 2007-2009**
- . 2009-Present, The Marathon Organization, LTD**
- . Andy has spoken on strategic planning board corporate governance topics at educational events sponsored by banking associations in VA, TN, NC, MI... at bank director college sessions sponsored by the NC Commission of Banks... and to the regulatory examination staff of the Federal Reserve Bank of Richmond**
- . Since 2019, Andy has had the privilege of facilitating forums for the Tennessee Bankers Association, including forums especially designed for CEOs, Senior Lenders/Chief Credit Officers, Chief Risk Officers and C-Suite Executives.**
- . Andy lives in Virginia Beach, is a native of Culpeper, and is the proud father of two adult daughters.**