

Career Development

Workbook to Accompany March 2020 Webinar

Thinking about the difference between career ladders and jungle gyms, as well as the differences between career promotion and career progression, what does this mean *to you*?

What does it mean *for you*?

Where do I want to take my career now? What's the next logical step in my career? What about in 5 years? 10?

I would feel great about my career progression if I landed here...

What are my strengths?

Knowledge	Skills	Talents	Qualities

What strengths would be beneficial to my career?

Knowledge	Skills	Talents	Qualities	Experiences

70 – 20 – 10 Rule

Career Development Through Experiences:

What experiences do I need in order to gain the strengths I'm missing?

Who can I interact with that might help me develop my career?

What type of education do I need?

Career Development Plan

Career Progression	Strengths to Support	Strengths to Develop	How I'll Develop
	Knowledge	Knowledge	Experience: Interaction: Education:
	Skills	Skills	Experience: Interaction: Education:
	Talents	Talents	Experience: Interaction: Education:
	Qualities	Qualities	Experience: Interaction: Education:
	My next step:		