**Subarctic Simulation Debrief**

What did you notice about yourself during the simulation?

How did your DiSC style show up?

What did you notice about others on the team?

How did their DiSC style show up?

How did your team set strategy?

How did you all adapt the strategy, if at all?

How did your team:

Analyze the situation in terms of the resources available to them?

* + Discuss and identify their goal and objectives (e.g., surviving, attracting attention)?
  + Identify alternatives (e.g., different strategies, uses for the items)?
  + Assess the consequences of different strategies (e.g., staying versus walking)?
  + Simplify the problem (before ranking, classifying them as high, medium, low value)?

How did your team:

Actively listen to one another and consider their viewpoints?

* + Support one another and build on (and improve) their ideas and suggestions?
  + Carefully present opposing opinions—without implying that others were wrong?
  + Encourage one another to participate and share their ideas?
  + Strive for consensus and a plan that everyone could “live with”?

Did your you/your team multiply performance?

Did you notice any accidental diminishing behaviors? You? Others?

Did team members “give in” without fully supporting their opinions or viewpoints?

* + Did one or more members take charge and dominate the discussions?
  + Were disagreements viewed as a source of ideas rather than conflict?

Identify one or more skills members should target for development.