

September 27, 2021


To: Members of the MDP Class of 2021-2022

Fr: Andy Davies

Re: "Smart, Curious, Work Ethic"

Andy's opinion of this article: AMEN! Spot-On!

Management Insight: Passion and Curiosity Trump Experience

 bankstocks.com/management-insight-passion-and-curiosity-trump-experience/

Thomas K. Brown

October 16, 2020



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BANKSTOCKS.COM
INSIDE FINANCIAL SERVICES

I've always believed in that old truism that it's better to learn from other people's mistakes than have to learn from your own, and so found these comments from Kara Goldin, the founder and CEO of Hint, the leading unsweetened water company, to be highly enlightening. Asked what mistake she'd made in her career taught her the most, she said, "When I first started Hint, I thought that I needed to find some beverage experts. None of these experts knew how to solve the big problems, though, and very few of them were willing to work hard and innovate. Today, I look for smart people that are curious and have a work ethic. I would take passion, curiosity, and commitment over experience any day of the week."

Makes sense to me.

