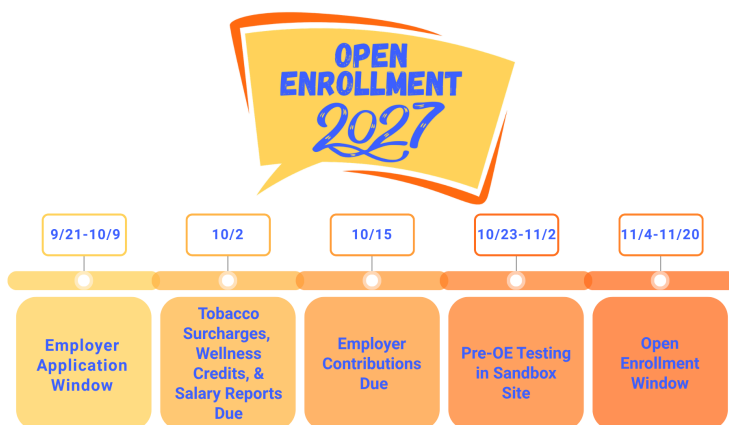


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IMPORTANT DATES

- **Mon., September 28th:** [In-Person Fall Meeting](#)
- **Tues., September 29th:** Wear red for World Heart Day!
- **Thur., October 1st:** [Virtual Fall Meeting](#)

NEW 2027 HSA PLAN INFORMATION

New this year, we are asking each employer to complete this [HSA Plan Information form](#). This will allow us to ensure that each bswift enrollment site is set up accurately. It will also help us as we plan towards setting up an HSA file feed from bswift in the future. Please complete and return this form to us by **October 15th**.

SEPTEMBER 28th & OCTOBER 1st: FALL MEETINGS - NEXT WEEK!

View the [Upcoming OE Events Flyer](#) or the links below for more information and registration. Remember, we are covering the same material in both sessions, so you only need to attend one:

- [In-Person Fall Meeting](#): September 28th at 10am.
- [Virtual Fall Meeting](#): October 1st at 2pm.

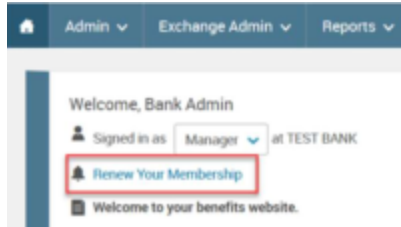
DUE OCTOBER 2nd: TOBACCO SURCHARGES, WELLNESS CREDITS & SALARY REPORTS

Below are the templates needed for employers offering a Tobacco Surcharge and/or a Wellness Credit for their employees in 2027. If applicable, please download, complete, and email your completed template(s) to benefits@vabankers.org by October 2nd:

- [Tobacco Surcharge Template](#)

- [Wellness Credit Template](#)
- [Salary Report](#): New for 2027 OE, we will be asking each employer to upload their Salary Report to a secure SharePoint link. The Benefits Team will then import your salaries into bswift on your behalf!

DUE OCTOBER 9th: OPEN ENROLLMENT APPLICATION



The 2027 Open Enrollment Application is now available in bswift. The application will close on Friday, October 9th, and we ask that all employers submit an application.

For any items that require you to contact the VBA, please do so BEFORE October 9th. For application instructions, please refer to the [presentation slides](#) from our OE Administrator Webinar.

DUE OCTOBER 15th: EMPLOYER CONTRIBUTIONS

We have created a [Contribution Model](#) that is now available on our OE Resource Site. This model is designed to help you evaluate both the employee impact and the overall cost implications of various contribution strategies.

Also, the Benefits Team will be available in the coming weeks to review your 2027 Employer Contribution Strategy and answer any questions you may have. If you are interested in setting up a call with one of our team members to review your specific strategy, please [click here](#) to schedule a 45-minute call. For those who schedule a call with our team, we ask that you have your current contribution strategy and your 2027 rates readily available before the call.

OPEN ENROLLMENT RESOURCE SITE



Be sure to bookmark the [Open Enrollment Resource Site](#) and visit it regularly for helpful tools, resources, and important updates throughout Open Enrollment!

If you missed it, the Open Enrollment Webinar recording and slides have been posted to the bottom of the page.



2026 Q4 WELL-BEING TOOLKIT: PRIORITIZING PREVENTIVE SCREENINGS

The Well-Being theme for Q4 2026 is "Prioritizing Preventive Screenings".

- Review the [Q4 Administrator's Toolkit](#) for turnkey well-being initiatives.
- Share the [Q4 Employee Stall Talk](#) electronically or in print.
- Share the [October Wellworks For You Employee Newsletter](#).

IN OTHER NEWS...

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