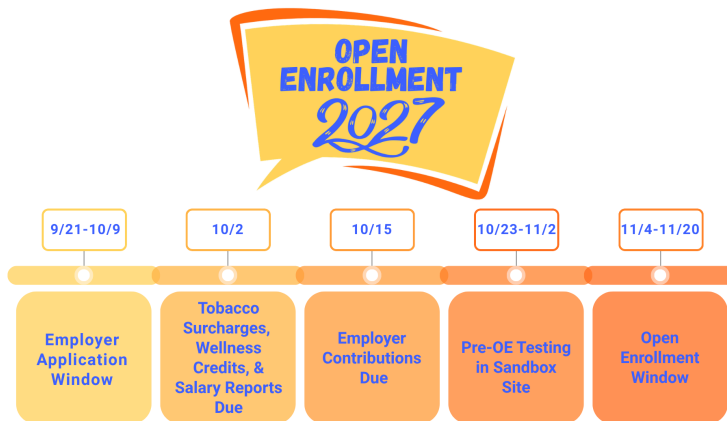




IMPORTANT DATES



- **Tues., September 23rd:** the system will be down as we process October bills.
- **Mon., September 28th:** [In-Person Fall Meeting](#)
- **Tues., September 29th:** Wear red for World Heart Day!
- **Thur., October 1st:** [Virtual Fall Meeting](#)

RECAP: OPEN ENROLLMENT WEBINAR

We had a great turnout for the 2027 Open Enrollment Webinar this morning! If you missed it, please view the [recording](#) and [presentation slides](#) and let us know if you have any questions.

Here is a summary of what we covered:

- The 2027 Benefits Application process in bswift
- The OE timeline and key dates to remember
- Key OE Resources

EMPLOYER CONTRIBUTION MODELING

The Benefits team will be available in the coming weeks to review your 2027 Employer Contribution and HSA strategy and answer any questions you may have. If you would like to schedule a call with a member of our team to discuss your specific strategy, booking times will be available in next Thursday's newsletter.

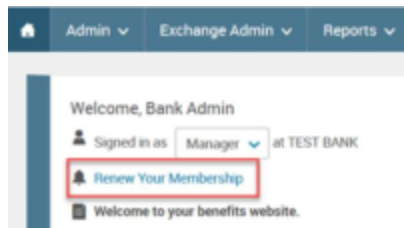
The Contribution Models will be available on the OE Resource Site early next week. These models are designed to help you evaluate both the employee impact and the overall cost implications of various contribution strategies.

DUE OCTOBER 2nd: TOBACCO SURCHARGES, WELLNESS CREDITS & SALARY REPORTS

Below are the templates needed for employers offering a Tobacco Surcharge and/or a Wellness Credit for their employees in 2027. If applicable, please download, complete, and email your completed template(s) to benefits@vabankers.org by October 2nd:

- [Tobacco Surcharge Template](#)
- [Wellness Credit Template](#)
- [Salary Report](#): New for 2027 OE, we will be asking each employer to upload their Salary Report to a secure SharePoint link. The Benefits Team will then import your salaries into bswift on your behalf!

DUE OCTOBER 9th: OPEN ENROLLMENT APPLICATION



The 2027 Open Enrollment Application will be available in bswift starting Monday, Sept 21st. The application will close on Friday, October 9th and we ask that all employers submit an application.

For any items that require you to contact the VBA, please do so BEFORE October 9th. For application instructions, please refer to the [presentation slides](#) from our OE Administrator Webinar.

2027 HSA PLAN INFORMATION

We will be requesting information from employers regarding their 2027 HSA plan details. This will allow us to ensure that each bswift enrollment site is set up accurately. Be on the lookout soon for that information request from our team.

SEPTEMBER 28th & OCTOBER 1st: FALL MEETINGS

View the [Upcoming OE Events Flyer](#) or the links below for more information and registration:

- [In-Person Fall Meeting](#): September 28th at 10am.
- [Virtual Fall Meeting](#): October 1st at 2pm.



2026 Q4 WELL-BEING TOOLKIT: PRIORITIZING PREVENTIVE SCREENINGS

The Well-Being theme for Q4 2026 is "Prioritizing Preventive Screenings".

- Review the [Q4 Administrator's Toolkit](#) for turnkey wellbeing initiatives.

- Share the [Q4 Employee Stall Talk](#) electronically or in print.
- Share the Wellworks For You Employee Newsletters:
 - [September 2026](#)
 - [October 2026](#)

IN OTHER NEWS...

BSWIFT MOBILE APP QR CODE



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