

Compensation & BENEFITS SURVEY

in partnership with the American Bankers Association

Help Strengthen Community Banking Data

- **Contribute** to industry data used by hundreds of community banks
- **Benchmark** 250+ positions, work-life policies, health benefits
- **Participation** helps ensure accurate, relevant and representative results
- **Support** smarter talent recruitment and retention

FINAL
deadline extension
August 31!

Questions? Contact Amy Binns

DEADLINE EXTENDED TO AUGUST 31st!**2026 Compensation & Benefits Survey***in partnership with the American Bankers Association*

Virginia Bankers Association and Maryland Bankers Association are excited to announce that we are partnering with the ABA on the **2026 Community Bank Compensation & Benefits Survey!** This survey is one of the industry's most comprehensive sources of data on bank wages and benefits.

Each year, hundreds of community banks contribute data covering more than 250 positions, along with key topics such as work-life policies and health benefits.

Your participation is critical to ensuring the data is accurate, relevant, and truly representative of the community banking industry. The more banks that take part, the more meaningful and valuable the insights. This survey is helping institutions like yours recruit, reward, and retain their most valuable asset: employees.

NEW ADDED FEATURE! For banks who participated in last year's ABA survey, they have developed new **auto-populate feature** where information submitted from the previous year's survey will be automatically uploaded making the process of completing the survey easier and faster when banks log in to their customized survey link.

PRICING STRUCTURE - 2026 SURVEY:

Completion of **BOTH** Compensation and Benefits sections - **NO COST**
(receive National, State, Region reports)

Completion of Compensation section **ONLY** - \$390
(receive National, State, Region reports)

Completion of Benefits section **ONLY** - \$390
(receive National, State, Region reports)

Final Reports Will Be Available in October.

For questions, please contact [Amy Binns](#) at the VBA.